



# BioConnections

## **SUSTAINABILITY POLICY**

BioConnections aims to enforce and promote sound social, ethical, environmental and economic practises. BioConnections will conduct its business with respect and care for the environment and requires all employees, contractors and suppliers to carry out their activities in accordance with this policy.

Any potential environmental impact is assessed, measured, monitored and improved.

To help address the climate change challenge, BioConnections has set a target to achieve net zero GHG emissions by 2050 or earlier.

Specifically the company will:

- Aim to reduce our carbon footprint by 10% each year
- Minimise waste and promote resource efficiency
- Raise awareness of sustainability among employees
- Drive sustainability through our suppliers, customers and contractors, to promote awareness of sustainability issues and the need to work in a sustainably responsible manner
- To provide transparency
- To support communities or local businesses to achieve net zero.

More detail can be found in our Carbon Reduction Plan

The company recognises that operating within a sustainable environment is good business practice and will ensure all employees are aware of the issues and trained to fulfil their responsibility.

Andrew Wood

Director

16<sup>th</sup> December, 2025